REPRESENTATION OF ST/SC CANDIDATES NON SCHEDULED EXAMINATION

RECRUITMENT BY INTERVIEW INCLUDING SCREENING TEST OF SCHEDULED TRIBES / CASTES CANDIDATES

Recruitment process by competitive selection through the method of interview only was completed for **240** (ST-184 PHLM-03 + SC-56) posts reserved for Scheduled Tribes and Scheduled Castes during the year under report. Details are given below:-

(a) Schedules Tribes:-

During the year under report, in total 4757 number of ST candidates applied against **184** (PHLM-03) posts which were reserved for Scheduled Tribes. Out of them,**137** candidates were found eligible and called for interview and **120** candidates appeared before the Interview Board and the Commission recommend **68** candidates for appointment .Thus, there was a shortfall of **(184-68) 116** candidates for the posts reserved for the members of Scheduled Tribes Community during the year under report.

The details are given in APPENDIX - XVIII.

(b) Scheduled Castes:-

During the year under report, in total **2983** numbers of SC candidates applied against **56** posts which were reserved for Scheduled Castes. Out of them, **87** candidates were called for interview. Of them, **76** candidates had appeared before the Interview Board. The Commission recommended **39** candidates for appointment. Thus there was a shortfall of **(56-39) 17** candidates for the post reserved for Scheduled Castes Community.

The details are given in **APPENDIX – XVIII**

SELECTION THROUGH THE METHOD OF COMPETTIVE EXAMINATION SCHEDULED EXAMINATION

Recruitment process by Competitive Examination (Scheduled Examination) completed during the year under report in total 2,277(1,548 + 729) numbers of candidates had applied for the posts reserved for the Scheduled Tribes & Scheduled Castes against the vacancy for the 34 (25 + 9) pots. Of them, 201 (130 + 71) candidates, being found eligible, were allowed to sit for

the Written Examination. Finally **191** (121 + 70) candidates had appeared at the said Examination. Of them, **95** (55 + 40) candidates were called for Interview/ Viva-voce Test according to merit and **92** (54 + 38) candidates had appeared before the Interview Board. The Commission recommend **31** (21 + 10) candidates for appointment. Details are given below:

(a) Scheduled Tribes:-

During the year under report, the Commission dealt with 223 posts reserved for ST. The Commission could Complete recruitment process against 25 posts only. In all 1,548 candidates applied. Out of them, 130 candidates were found eligible for (Main) Written Examination. Of them, 121 candidates appeared before the examinations. On the basis the results, 55 candidates were called for interview and 54 candidates appeared before the Interview Board. The Commission recommended 21 candidates for appointment.

The details are given in **APPENDIX** – **XIX**.

(b) Scheduled Castes:-

During the year under report, the Commission dealt with **53** posts reserved for **SC**. The Commission could Complete recruitment process against 9 posts only. In all **729** candidates applied. Out of them, **71** candidates were found eligible for (Main) Written Examination. Of them, **70** candidates appeared before the examinations. On the basis the results, **40** candidates were called for interview and **38** candidates appeared before the Interview Board. The Commission recommended **10** candidates for appointment.

The details are given in **APPENDIX – XIX**.

CONCESSION GRANTED TO SCHEDULED TRIBE AND SCHEDULED CASTE CANDIDATES:-

- (i) Relaxation of age limit was allowed to the candidates of the Communities. They were allowed relaxation in the rate of fees against application as was done in the previous year.
- (ii) Besides relaxation of the qualifications for the candidates belonging to Scheduled Tribe / Caste Communities, the Commission also relaxed qualifying marks in written examination due to non-availability of required number of Scheduled Tribe and Scheduled Caste candidates for filling up the notified vacancies reserved for ST/SC Communities. Even then there was a shortfall of candidates for the posts reserved for ST and SC. Therefore, problem persists in remains for filling up of ST/SC reserved posts in Higher and Technical posts for want of suitable candidates.